FRANKLIN PIERCE SCHOOLS

Schedule 61 - PSE
Headstart Teachers
2020 - 2021

Step	Column 01 Hdst Teacher ECEAP Teacher Family Svc Wrkr AA*	Column 02 Hdst Teacher ECEAP Teacher Family Svc Wrkr BA*	Column 03 Hdst Teacher ECEAP Teacher Family Svc Wrkr MA*
01	24.84	28.71	31.38
02	25.35	29.02	31.70
03	25.86	29.61	32.33
04	26.38	30.20	32.97
05	26.92	30.78	33.62
06	27.46	31.40	34.31
07	28.01	32.04	35.01
08	28.54	32.68	35.71
***10**	29.04	33.18	36.21
***15**	29.54	33.68	36.71
***20**	30.04	34.18	37.21
***25**	30.54	34.68	37.71

***For a Headstart Teacher with applicable, approved degree.**

Step 10: 10 years of service = $0.50 per hour increase over step 8
Step 15: 15 years of service = $1.00 per hour increase over step 8
Step 20: 20 years of service = $1.50 per hour increase over step 8
Step 25: 25 years of service = $2.00 per hour increase over step 8

8.2 % over 2019-20 per CBA; includes IPD