FRANKLIN PIERCE SCHOOLS

Schedule 59 - PSE

Health Technicians LPNs

2021-2022

Step	Column 01 Health Technician Base	Column 02 ** Health Technician 45 Clock Hrs	Column 03 Health Technician 90 Clock Hrs	Column 04 Health Technician 135 Clock Hrs	Column 05 Health Technician 180 Clock Hrs	Column 06 Health Technician with AA Degree	Column 07 Health Technician with BA Degree	Column 08 LPN
01	20.33	20.38	20.43	20.48	20.58	21.08	21.58	27.21
02	20.91	20.96	21.01	21.06	21.16	21.66	22.16	27.99
03	21.52	21.57	21.62	21.67	21.77	22.27	22.77	28.99
04	22.33	22.38	22.43	22.48	22.58	23.08	23.58	29.56
05	23.26	23.31	23.36	23.41	23.51	24.01	24.51	30.47
***10**	23.76	23.81	23.86	23.91	24.01	24.51	25.01	30.97
***15**	24.26	24.31	24.36	24.41	24.51	25.01	25.51	31.47
***20**	24.76	24.81	24.86	24.91	25.01	25.51	26.01	31.97
***25**	25.26	25.31	25.36	25.41	25.51	26.01	26.51	32.47

* Steps 10 and 15 used only for longevity increases and not as increment increases.

Step 10: 10 years of service = $0.50 per hour increase over step 5
Step 15: 15 years of service = $1.00 per hour increase over step 5

Health Tech substitute rate 90% of step 1/column 1 = 18.30
LPN substitute rate 90% of step 1/column 8 = 24.49

3.1% over 2017-18 per CBA; includes IPD

Vacation pay converted to cash value added to base hourly rate:
Health Techs = 0.46
LPNs = 0.58

Last edited 04/22/19 KH