

Schedule 59 - PSE
Health Technicians LPNs
2018-2019
Franklin Pierce Schools

	Column 01	Column 02	Column 03	Column 04	Column 05	Column 06	Column 07	Column 08
	Health Technician	Health Technician	Health Technician	Health Technician	Health Technician	Health Technician	Health Technician	LPN
Step	Base	45 clock hrs	90 clock hrs	135 clock hrs	180 clock hrs	with AA degree	with BA degree	
01	17.37	17.42	17.47	17.52	17.62	18.12	18.62	24.03
02	17.87	17.92	17.97	18.02	18.12	18.62	19.12	24.71
03	18.39	18.44	18.49	18.54	18.64	19.14	19.64	25.60
04	19.08	19.13	19.18	19.23	19.33	19.83	20.33	26.10
05	19.87	19.92	19.97	20.02	20.12	20.62	21.12	26.91
*10	20.37	20.42	20.47	20.52	20.62	21.12	21.62	27.41
*15	20.87	20.92	20.97	21.02	21.12	21.62	22.12	27.91

* Steps 10 and 15 used only for longevity increases and not as increment increases.

Step 10

10 years of service = \$0.50 per hour increase over step 05

Step 15

15 years of service = \$1.00 per hour increase over step 05

Health Tech substitute rate 90% of step 1/column 1 = 15.63

LPN substitute rate 90% of step 1/column 8 = 21.63

3.1% COLA over 2017-18 per CBA

Vacation pay converted to cash value

added to base hourly rate:

Health Techs = 0.46

LPNs = 0.58