



## FPS Appreciation and Recognition Calendar 2021-2022

Franklin Pierce Schools is home to a wonderfully diverse community, representing an array of cultures, perspectives, and traditions. We also have a history of celebrating the contributions of those among us based on identity and profession.

The following guidelines are an attempt to support the planning of school activities to celebrate the contributions of those among us and to be mindful of the ways that our scheduling and planning intersects with students, families, and staff ability to participate based on their recognition of holidays and cultural dates of significance.

### National observances and commemorative months:

Commemorative months afford us the opportunity to honor the traditions and experiences of students, families, and staff. Recognizing these months provides an opportunity for learning while helping to create a sense of belonging and connection.

Holiday or Observance	Date/Month
Latinx Heritage Month	September 15-October 15
Constitution Day and Citizenship Day	September 15
Indigenous Peoples' Day	October 11
Natl Disability Employment Awareness Month	October
Principal Appreciation Month	October
American Indian Heritage Month	November
Human Rights Day	December 10
Black History Month	February
Women's History Month	March
Irish American Heritage Month	March
Law Day	May 1
Asian Pacific Heritage Month	May
Jewish American Heritage Month	May
LGBTQ Pride Month	June

## Employee group appreciation:

FPS has a rich history of celebrating the employee groups across our system. This recognition is meant to demonstrate appreciation to staff across our system for their essential role in supporting students. The calendars listed below represent national recognition weeks observed in public schools across the country.

Employee Recognition	Date/Month
Nutrition Services – National School Lunch Week	October 11-15
Transportation Staff – National Bus Safety Week	October 18-22
Substitutes – American Education Week	November 15-19
Custodians and Maintenance Staff	November 29-December 3
School Board Recognition Month	January
National School Counseling Week – School Counselors and ESAs (Psychologists, Counselors, Physical Therapists, Speech Language Pathologists, Occupational Therapists, Social Workers)	February 7-11
Classified Instructional Support (Paraeducators, Job Coaches, Interpreters/Tutors, Security Officers, Family Engagement & Drug-Free Coordinators, Pre-school Instructors and Family Support Specialists)	February 28-March 4
Professional Technical Staff (Information Technology, Purchasing Manager, Construction Project Manager, Assessment Coordinators, Facilities Manager, Recreation Manager, Farm Manager, Supt and K-12 Staff, HR/Payroll/Business Services Staff)	March 21-25
Volunteers – Public School Volunteer Week	April 17-23
Administrative Professionals Week – Secretarial and Clerical Support Staff	April 25-29
National Teacher Appreciation Week – Certificated Staff (May 3 is National Teacher Appreciation Day)	May 2-6
Health Professionals	May 9-13
National Educational Bosses Week	May 16-20

## Holidays and religious observances:

The calendar below lists holidays, traditional observances, and major days of religious significance. Please consider this calendar when planning events and programs that encourage student and family participation in an attempt to not ask families to prioritize school involvement over their cultural and religious activities.

Holiday or Observance	Religious Group	Date(s)	Additional Information
Rosh Hashanah (New York)	Jewish	Sep. 6-8, 2021	
Yom Kippur (Day of Atonement)	Jewish	Sep. 15-16, 2021	Designated non-work day for observers
Sukkot (Fest of Tabernacles)	Jewish	Sep. 20-27, 2021	Primary Obligation Days; Designated non-work day for observers
Shemini Atzeret	Jewish	Sep. 27-29, 2021	Designated non-work day for observers
Simchat Torah	Jewish	Sep. 28-29, 2021	Designated non-work day for observers
Navratri/Dussehra	Hindu	Oct. 7-15, 2021	
Indigenous People's Day		Oct. 11, 2021	
Mawlid-al-Nabi (birthday of Mohammad)	Islamic	Oct. 18-19, 2021	Dates not fixed.
Diwali	Hindu	Nov. 4, 2021	
Veteran's Day		Nov. 11, 2021	Class not in session
Thanksgiving Day		Nov. 25, 2021	Class not in session
Hanukkah (Chanukah)	Jewish	Nov. 28-Dec. 6, 2021	
Christmas Day	Christian	Dec. 25, 2021	Class not in session
New Year's Day		Jan. 1, 2022	Class not in session
Orthodox Christmas	Christian Orthodox	Jan. 7, 2022	
Martin Luther King Day		Jan. 17, 2022	Class not in session
Lunar New Year		Feb. 1, 2022	
President's Day		Feb. 21, 2022	Class not in session

Maha Shivaratri	Hindu	Mar. 1, 2022	
Ash Wednesday	Christian	Mar. 2, 2022	
Beginning of Lent	Christian Orthodox	Mar. 7, 2022	
Purim	Jewish	Mar. 16-17, 2022	
Holi	Hindu	Mar. 19, 2022	
Beginning of Ramadan	Islamic	Apr. 1, 2022	Ramadan: Apr. 1-30, 2022
Rama Navami	Hindu	Apr. 10, 2022	
Passover (Pesach)	Jewish	Apr. 15-23, 2022	Primary Obligation Days; Designated non-work day for observers
Good Friday	Christian	Apr. 15, 2022	
Easter	Christian	Apr. 17, 2022	
Orthodox Good Friday	Christian Orthodox	Apr. 22, 2022	
Orthodox Easter	Christian Orthodox	Apr. 24, 2022	
Laylat al-Qadr	Islamic	Apr. 29, 2022	Date not fixed.
Eid al-Fitr (End of Ramadan)	Islamic	May 2-3, 2022	Ramadan: Apr. 1-30, 2022; Dates not fixed.
Memorial Day		May 30, 2022	Class not in session
Savuot	Jewish	Jun. 4-6, 2022	
Juneteenth		Jun. 19, 2022	