Schedule 52 - FPESP

Clerical

2018-19

Franklin Pierce Schools

Step	Col 01 Basic	Col 02 45 credits/ 450 clock hrs	Col 03 AA	Col 04 BA	Col 05 MA		Col 06 Basic	Col 07 45 credits/ 450 clock hrs	Col 08 AA	Col 09 BA	Col 10 MA		Col 11 Basic	Col 12 45 credits/ 450 clock hrs	Col 13 AA	Col 14 BA	Col 15 MA
01	20.12	20.37	20.62	20.87	21.12	**01**	20.54	20.79	21.04	21.29	21.54	**01**	21.36	21.61	21.86	22.11	22.36
02	20.59	20.84	21.09	21.34	21.59	**02**	21.11	21.36	21.61	21.86	22.11	**02**	22.05	22.30	22.55	22.80	23.05
03	21.19	21.44	21.69	21.94	22.19	**03**	21.75	22.00	22.25	22.50	22.75	**03**	22.67	22.92	23.17	23.42	23.67
04	21.87	22.12	22.37	22.62	22.87	**04**	22.28	22.53	22.78	23.03	23.28	**04**	23.25	23.50	23.75	24.00	24.25
05	22.47	22.72	22.97	23.22	23.47	**05**	22.93	23.18	23.43	23.68	23.93	**05**	23.80	24.05	24.30	24.55	24.80
06	23.16	23.41	23.66	23.91	24.16	**06**	23.60	23.85	24.10	24.35	24.60	**06**	24.54	24.79	25.04	25.29	25.54
***10**	23.41	23.66	23.91	24.16	24.41	***10**	23.85	24.10	24.35	24.60	24.85	***10**	24.79	25.04	25.29	25.54	25.79
***15**	23.66	23.91	24.16	24.41	24.66	***15**	24.10	24.35	24.60	24.85	25.10	***15**	25.04	25.29	25.54	25.79	26.04
***20**	24.16	24.41	24.66	24.91	25.16	***20**	24.60	24.85	25.10	25.35	25.60	***20**	25.54	25.79	26.04	26.29	26.54
***25**	24.66	24.91	25.16	25.41	25.66	***25**	25.10	25.35	25.60	25.85	26.10	***25**	26.04	26.29	26.54	26.79	27.04

Step	Col 16 Basic	Col 17 45 credits/ 450 clock hrs	Col 18 AA	Col 19 BA	Col 20 MA		Col 21 Basic	Col 22 45 credits/ 450 clock hrs	Col 23 AA	Col 24 BA	Col 25 MA
01	22.25	22.50	22.75	23.00	23.25	**01**	22.81	23.06	23.31	23.56	23.81
02	22.93	23.18	23.43	23.68	23.93	**02**	23.45	23.70	23.95	24.20	24.45
03	23.60	23.85	24.10	24.35	24.60	**03**	23.83	24.08	24.33	24.58	24.83
04	24.18	24.43	24.68	24.93	25.18	**04**	24.58	24.83	25.08	25.33	25.58
05	24.79	25.04	25.29	25.54	25.79	**05**	25.04	25.29	25.54	25.79	26.04
06	25.50	25.75	26.00	26.25	26.50	**06**	25.84	26.09	26.34	26.59	26.84
***10**	25.75	26.00	26.25	26.50	26.75	***10**	26.09	26.34	26.59	26.84	27.09
***15**	26.00	26.25	26.50	26.75	27.00	***15**	26.34	26.59	26.84	27.09	27.34
***20**	26.50	26.75	27.00	27.25	27.50	***20**	26.84	27.09	27.34	27.59	27.84
***25**	27.00	27.25	27.50	27.75	28.00	***25**	27.34	27.59	27.84	28.09	28.34

*Steps 10, 15, and 20 used only for longevity increases; not to be used as increment increases.

Step 10: 10 years of service = .25 per hr increase over step 6
Step 15: 15 years of service = .50 per hr increase over step 6
Step 20: 20 years of service = 1.00 per hr increase over step 6
Step 25: 25 years of service = 1.50 hour increase over step 6
Education increases:
45 credits = .25 over basic
AA = .50 over basic
BA = .75 over basic
MA = 1.00 over basic

Substitute rate: 18.11
FPS retiree rate: 20.12

Column 1 - 5
Elementary Library Assistant

Column 6 - 10
Elementary Office Ass't, HS Guidance Sec
HS Ass't Principal Sec, MS Multi-Media Tech
Athletics Secretary, Nutrition Services Office Ass't

Column 11 - 15
HS Multi-Media Tech, HS Financial Coord
HS Attendance Coordinator,
MS Ass't Principal Secretary, MS Fin Coord
District Receptionist, Gates Office Coord

Column 16 - 20
College/Career Specialist
MS Data Coordinator, HS Data Manager
Data Coordinator - Gates, T & L Off Mgr

Column 21 - 25
College/Career Off Mgr, Supp Svcs Office Mgr,
Elementary Office Manager, HS Office Manager,
Nt Svcs Office Manager, MS Office Manager,
LSS Office Mgr, Trans Office Mgr, IT Office Mgr

8.1% over 2017-18 per CBA; includes 3.1% COLA