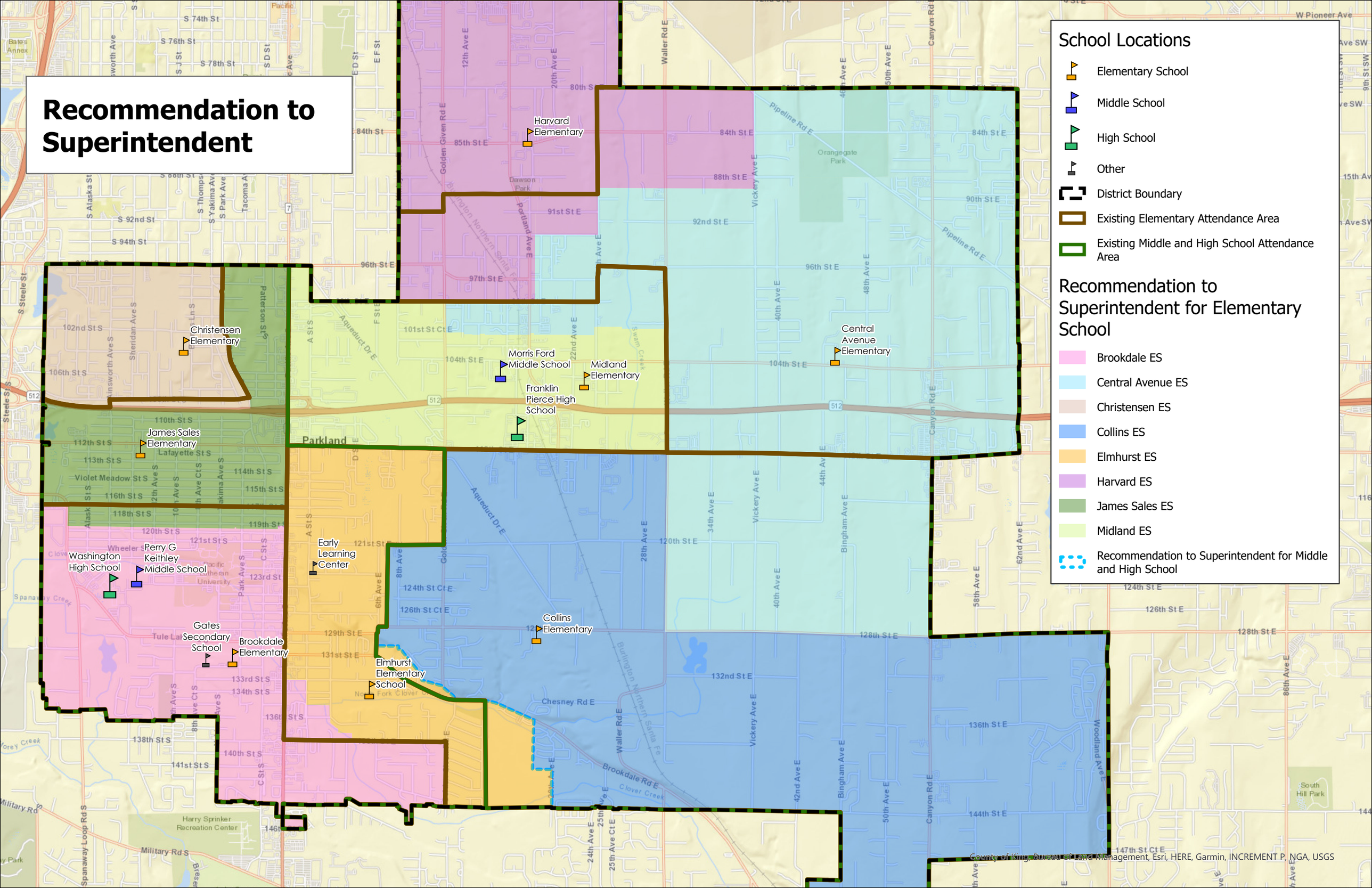Recommendation to Superintendent