FRANKLIN PIERCE SCHOOLS

Schedule 54 - PSE

Nutrition Services

2021-2022

Step	Column 01 ASST III	Column 02 ASST III SNA I Certificate	Column 03 ASST III SNA II Certificate	Column 04 ASST III SNA III Certificate	Column 29 ASST III SNA IV Certificate		Column 05 MGR II	Column 06 MGR II SNA I Certificate	Column 07 MGR II SNA II Certificate	Column 08 MGR II SNA III Certificate	Column 30 MGR II SNA IV Certificate
01	16.92	17.72	17.87	18.02	18.27		20.40	21.20	21.35	21.50	21.75
02	17.39	18.19	18.34	18.49	18.74		21.01	21.81	21.96	22.11	22.36
03	17.90	18.70	18.85	19.00	19.25		21.43	22.23	22.38	22.53	22.78
04	18.58	19.38	19.53	19.68	19.93		22.67	23.47	23.62	23.77	24.02
05	19.40	20.20	20.35	20.50	20.75		23.57	24.37	24.52	24.67	24.92
*10	19.90	20.70	20.85	21.00	21.25		24.07	24.87	25.02	25.17	25.42
*15	20.40	21.20	21.35	21.50	21.75		24.57	25.37	25.52	25.67	25.92
*20	20.90	21.70	21.85	22.00	22.25		25.07	25.87	26.02	26.17	26.42
*25	21.40	22.20	22.35	22.50	22.75		25.57	26.37	26.52	26.67	26.92

Step	Column 09 ASST II	Column 10 ASST II SNA I Certificate	Column 11 ASST II SNA II Certificate	Column 12 ASST II SNA III Certificate	Column 31 ASST II SNA IV Certificate		Column 13 ASST I	Column 14 ASST I SNA I Certificate	Column 15 ASST I SNA II Certificate	Column 16 ASST I SNA III Certificate	Column 32 ASST I SNA IV Certificate
01	17.35	18.15	18.30	18.45	18.70		18.14	18.94	19.09	19.24	19.49
02	17.86	18.66	18.81	18.96	19.21		18.72	19.52	19.67	19.82	20.07
03	18.35	19.15	19.30	19.45	19.70		19.24	20.04	20.19	20.34	20.59
04	18.93	19.73	19.88	20.03	20.28		20.19	20.99	21.14	21.29	21.54
05	19.69	20.49	20.64	20.79	21.04		21.11	21.91	22.06	22.21	22.46
*10	20.19	20.99	21.14	21.29	21.54		21.61	22.41	22.56	22.71	22.96
*15	20.69	21.49	21.64	21.79	22.04		22.11	22.91	23.06	23.21	23.46
*20	20.90	21.99	22.14	22.29	22.54		22.61	23.41	23.56	23.71	23.96
*25	21.40	22.49	22.64	22.79	23.04		23.11	23.91	24.06	24.21	24.46

Step	Column 17 BAKER 1	Column 18 BAKER 1 SNA I Certificate	Column 19 BAKER 1 SNA II Certificate	Column 20 BAKER 1 SNA III Certificate	Column 33 BAKER 1 SNA IV Certificate		Column 21 MGR I	Column 22 MGR I SNA I Certificate	Column 23 MGR I SNA II Certificate	Column 24 MGR I SNA III Certificate	Column 34 MGR I SNA IV Certificate
01	19.53	20.33	20.48	20.63	20.88		20.25	21.05	21.20	21.35	21.60
02	20.09	20.89	21.04	21.19	21.44		20.88	21.68	21.83	21.98	22.23
03	20.72	21.52	21.67	21.82	22.07		21.84	22.64	22.79	22.94	23.19
04	21.32	22.12	22.27	22.42	22.67		22.82	23.62	23.77	23.92	24.17
05							23.27	24.07	24.22	24.37	24.62
*10	21.82	22.62	22.77	22.92	23.17		23.77	24.57	24.72	24.87	25.12
*15	22.32	23.12	23.27	23.42	23.67		24.27	25.07	25.22	25.37	25.62
*20	22.82	23.62	23.77	23.92	24.17		24.77	25.57	25.72	25.87	26.12
*25	23.32	24.12	24.27	24.42	24.67		25.27	26.07	26.22	26.37	26.62

Step	Column 25 C Kt Mgr 1	Column 26 C Kt Mgr 1 SNA I Certificate	Column 27 C Kt Mgr 1 SNA II Certificate	Column 28 C Kt Mgr 1 SNA III Certificate	Column 35 C Kt Mgr 1 SNA IV Certificate
01	22.29	23.09	23.24	23.39	23.64
02	22.96	23.76	23.91	24.06	24.31
03	24.02	24.82	24.97	25.12	25.37
04	25.10	25.90	26.05	26.20	26.45
05	25.59	26.39	26.54	26.69	26.94
*10	26.09	26.89	27.04	27.19	27.44
*15	26.59	27.39	27.54	27.69	27.94
*20	27.09	27.89	28.04	28.19	28.44
*25	27.59	28.39	28.54	28.69	28.94

* Steps 10 & 15 used for longevity increases and not to be used for incremental increases.
Step 10: 10 years of service = $.50 per hour increase over step 5
Step 15: 15 years of service = $1.00 per hour increase over step 5
Step 20: 20 yrs of service = $1.50 per hr increase over step 5
Step 25: 25 yrs of service = $2.00 per hr increase over step 5

5.5% increase over 2020-21 in Column 01, per CBA; includes IPD

11.3% increase over 2020-21 in Column 05, per CBA; includes IPD

3.1% increase over 2020-21 in Column 09, per CBA; includes IPD

2.0% increase over 2020-21 in Column 13, per CBA; includes IPD

7.9% increase over 2020-21 in Column 17, per CBA; includes IPD

2.0% increase over 2020-21 in Column 21, per CBA; includes IPD

2.0% increase over 2020-21 in Column 25, per CBA; includes IPD

Substitute rate: 15.23 (90% of step 1/col 1)

Vacation pay converted to cash value added to base hourly rate.
Columns 1-4 = 0.39 Columns 9-12 = 0.42 Columns 17-20 = 0.45
Columns 5-8 = 0.50 Columns 13-16 = 0.48 Columns 21-24 = 0.52