

Schedule 61 - PSE

Headstart Teachers

2020 - 2021

Step	Column 01	Column 02	Column 03
	Hdst Teacher ECEAP Teacher Family Svc Spec AA	Hdst Teacher ECEAP Teacher Family Svc Spec BA	Hdst Teacher ECEAP Teacher Family Svc Spec MA
01	24.84	28.71	31.38
02	25.35	29.02	31.70
03	25.86	29.61	32.33
04	26.38	30.20	32.97
05	26.92	30.78	33.62
06	27.46	31.40	34.31
07	28.01	32.04	35.01
08	28.54	32.68	35.71
*10	29.04	33.18	36.21
*15	29.54	33.68	36.71
*20	30.04	34.18	37.21
*25	30.54	34.68	37.71

NOTE: HeadStart/ECEAP Teachers and Family Service Specialists may earn additional compensation for college degrees earned above the AA level. Official transcripts must be submitted to Human Resources within the timelines in Section 15.5.1.

Step 10: 10 years of service = \$0.50 per hour increase over step 8

Step 15: 15 years of service = \$1.00 per hour increase over step 8

Step 20: 20 years of service = \$1.50 per hour increase over step 8

Step 25: 25 years of service = \$2.00 per hour increase over step 8

8.2 % over 2019-20 per CBA; includes IPD