

Schedule 56 - TEAMSTERS

Transportation

2019 - 2020

| | Column 01 | Column 02 | Column 03 | Column 04 | Column 05 | Column 06 | Column 07 | Column 08 | Column 09 |
|------------|---|--------------|-------------------|--------------|--------------|-----------------|-----------------------|--------------|------------------|
| Step | Utility Helper (Bus Wash, Oiler & Seat Repair) | Bus Driver | Driver Trainer | Dispatcher | Router | Service Tech | Assistant Mechanic | Mechanic | Lead Mechanic |
| 01 | 19.12 | 22.57 | 27.18 | 27.64 | 28.32 | 25.21 | 25.93 | 28.06 | 32.90 |
| 02 | | 23.09 | 27.40 | 29.04 | 29.71 | 25.74 | 26.40 | 28.32 | 33.24 |
| 03 | | 24.15 | 27.64 | 30.09 | 30.74 | 26.32 | 26.95 | 28.92 | 33.55 |
| 04 | | 24.53 | 27.90 | 31.97 | 32.66 | 26.85 | 27.44 | 29.20 | 33.88 |
| *10 | 19.62 | 25.03 | 28.40 | 32.47 | 33.16 | 27.35 | 27.94 | 29.70 | 34.38 |
| *15 | 20.12 | 25.53 | 28.90 | 32.97 | 33.66 | 27.85 | 28.44 | 30.20 | 34.88 |
| *20 | 20.62 | 26.03 | 29.40 | 33.47 | 34.16 | 28.35 | 28.94 | 30.70 | 35.38 |
| *25 | 21.12 | 26.53 | 29.90 | 33.97 | 34.66 | 28.85 | 29.44 | 31.20 | 35.88 |
| *30 | 21.62 | 27.03 | 30.40 | 34.47 | 35.16 | 29.35 | 29.94 | 31.70 | 36.38 |

*Steps 10, 15, 20, and 25 used only for longevity increases and not to be used as increment increases.

Step 10: 10 years of service = \$0.50 cents per hour increase over step 01 for column 1; and \$0.50 cents per hour increase over step 04 for columns 2-7.

Step 15: 15 years of service = \$1.00 per hour increase over step 01 for column 1; and \$1.00 per hour increase over step 04 for column 2-7.

Step 20: 20 years of service = \$1.50 per hour increase over step 01 for column 1; and \$1.50 per hour increase over step 04 for columns 2-7.

Step 25: 25 years of service = \$2.00 per hour increase over step 01 for column 1; and \$2.00 per hour increase over step 04 for columns 2-7.

Step 30: 30 years of service = \$2.50 per hour increase over step 01 for column 1; and \$2.50 per hour increase over step 04 for columns 2-7.

Substitute Drivers: Rate equivalent to Step 01 in column 02.

A retired school bus driver with at least 10 years of experience in WA may be paid at the rate set in column 02, Step 01-04, based on District need.

Substitute Mechanics: Rate equivalent to Step 01 in column 08.

A retired school bus mechanic with at least 10 years of experience may be paid at the rate set in column 08, Step 01-04, based on District need.

\$2.00 increase in Column 03, 04, & 05

\$1.00 increase in Column 06, 07, 08, & 09

4% or IPD over 2018-19, whichever is greater, per CBA.