

2005-06

Effective 9/1/05, vacation pay has been converted to cash value

**PSE - Schedule 53**  
Franklin Pierce School District No. 402

Paraeducators  
Job Coaches  
Interpreter/Tutors

	COL 01	COL 02	COL 03	COL 04	COL 05	COL 06	COL 07	COL 08	COL 09	COL 10	COL 11	COL 12	COL 13	COL 14
	PARAED	PARAED	PARAED	PARAED	PARAED	PARAED	PARAED	PARAED	PARAED	PARAED	PARAED	PARAED	PARAED	PARAED
	INSTRUCT	INSTRUCT	INSTRUCT	INSTRUCT	INSTRUCT	INSTRUCT	INSTRUCT	JOB	JOB	JOB	JOB	JOB	JOB	JOB
								COACH	COACH	COACH	COACH	COACH	COACH	COACH
		45	90	135	180	with AA	with BA		45	90	135	180	with AA	with BA
	Base	clock hrs	clock hrs	clock hrs	clock hrs	degree	degree	Base	clock hrs	clock hrs	clock hrs	clock hrs	Degree	Degree
STEP														
O1	11.01	11.06	11.11	11.16	11.26	11.51	12.01	11.50	11.55	11.60	11.65	11.75	12.00	12.50
O2	11.31	11.36	11.41	11.46	11.56	11.81	12.31	11.82	11.87	11.92	11.97	12.07	12.32	12.82
O3	11.65	11.70	11.75	11.80	11.90	12.15	12.65	12.15	12.20	12.25	12.30	12.40	12.65	13.15
O4	12.19	12.24	12.29	12.34	12.44	12.69	13.19	12.74	12.79	12.84	12.89	12.99	13.24	13.74
O5	12.78	12.83	12.88	12.93	13.03	13.28	13.78	13.34	13.39	13.44	13.49	13.59	13.84	14.34
*10	12.93	12.98	13.03	13.08	13.18	13.43	13.93	13.49	13.54	13.59	13.64	13.74	13.99	14.49
*15	13.13	13.18	13.23	13.28	13.38	13.63	14.13	13.69	13.74	13.79	13.84	13.94	14.19	14.69
	COL 15	COL 16	COL 17	COL 18	COL 19	COL 20	COL 21	Substitute rates = \$8.19/hr						
	PARAED	PARAED	PARAED	PARAED	PARAED	PARAED	PARAED							
	INTERPRT	INTERPRT	INTERPRT	INTERPRT	INTERPRT	INTERPRT	INTERPRT							
	TUTORS	TUTORS	TUTORS	TUTORS	TUTORS	TUTORS	TUTORS							
		45	90	135	180	with AA	with BA							
	Base	clock hrs	clock hrs	clock hrs	clock hrs	degree	degree							
STEP														
O1	14.60	14.65	14.70	14.75	14.85	15.10	15.60							
O2	15.00	15.05	15.10	15.15	15.25	15.50	16.00							
O3	15.44	15.49	15.54	15.59	15.69	15.94	16.44							
O4	15.88	15.93	15.98	16.03	16.13	16.38	16.88							
O5	16.33	16.38	16.43	16.48	16.58	16.83	17.33							
*10	16.48	16.53	16.58	16.63	16.73	16.98	17.48							
*15	16.68	16.73	16.78	16.83	16.93	17.18	17.68							
*Steps 10 - 15 used only for longevity increases and not to be used as increment increases.														
Step 10:														
10 years of service = 15 cents per hour increase over step 05														
Step 15:														
15 years of service = 35 cents per hour increase over step 05														

Effective 9/1/05, vacation pay has been converted to cash value added to base hourly rate as follows:

col 1 - 7 = .51  
col 8 - 14 = .47  
col 15 - 21 = .62